

# Software Developer in Test / QA

Do you enjoy trying to break systems? Love extreme programming and automated testing? Come be a part of TransFICC.

We are looking for someone to expand and improve our suite of automated acceptance / end-to-end tests, partake in exploratory testing, and contribute to other elements of our testing pipeline.

We provide a low latency, high throughput distributed messaging system to the e-trading Fixed Income markets. We are foremost a technology company and our technology team are key to our success.

You will be working a part of the development team, working alongside developers and business analysts to ensure our customers requirements are being captured correctly. You will be happy talking to both technical and non-technical people, discussing ideas, pair programming, and keen to expand your knowledge.

In this role you'll work and learn alongside a team of highly experienced cross-skilled developers and technology specialists, with a wide range of core Java and cloud technologies. You'll develop your skills by applying them to real world problems, and collaborating with teams from across the business, to deliver value in an incremental and sustainable way.

**Reports To:** Team Lead, Product Development

**Location:** Moorgate, London

**Employment type:** Permanent

**Working Hours:** Full time

**Salary:** Competitive + Shares + Benefits

### **About the Role – Your mission will be to:**

- To work alongside development and business analyst teams to ensure customer requirements are captured in acceptance tests, and to use and abuse the system in ways no-one has thought of

### **About the Role – Key Relationships:**

- Business Analyst
- Development team
- Customer Support
- TransFICC's Customers

### **Your Experience. You should have:**

- Knowledge of:
  - Testing individual components
  - End-to-end testing
  - Testing failure scenarios
  - Java, Object Oriented Design
  - Exploratory testing
- Experience of at least three of the following:
  - Electronic Trading
  - Messaging / network protocols
  - Profiling and performance monitoring
  - Continuous Delivery
  - Distributed / Event-Driven Systems
  - Test Maintenance
  - Managing a Continuous Integration environment

### **Your Skills. You should be:**

- Inquisitive and have a talent for “breaking stuff”
- An excellent communicator with good attention to detail, able to communicate effectively, both in person and in writing
- A self-starter with a positive can-do attitude who thrives under defining their own role

### **Your Outlook. You should be:**

- Sociable – happy to do pair programming
- Flexible – skilled at adapting and aligning work to changing requirements and priorities
- A collaborative thinker – sharing responsibility and ownership, working together under various guises to build an amazing product
- Passionate – interested in hacking and breaking our software
- Articulate – able to clearly express your ideas in discussions

### **We’d love it if you:**

- Have a good understanding and experience with Extreme Programming and Continuous Delivery methodologies
- Understand the Electronic Trading Ecosystem - especially Fixed Income
- Have worked with distributed systems previously
- Have an engineering / scientific education

We operate using a Lean approach to new software development, with frequent releases and a focus on getting minimal viable products into market as early as possible to gather incremental feedback – this forms the core of our process.

**To Apply:**

Send an email to [recruitment@transficc.com](mailto:recruitment@transficc.com) with CV attached, your name, and “Developer in Test” in the subject line. Please specify your availability to commence the role and don’t forget to tell us where you heard about the role! All applicants are required to be authorised to work in the UK.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.